## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

## OMB APPROVAL

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				( )		. ,						
1. Name and Address of Reporting Person <sup>*</sup> Needham Daniel R.				suer Name <b>and</b> Tick	0	Symbol	5. Rela (Check	Dwner				
(Last) 1915 REXFORI	(First) D ROAD	(Middle)		ate of Earliest Transa 0/2023	action (Month/	Day/Year)	X	Officer (give title below) Executive V	Other below /ice President	<i>,</i>		
				4. If Amendment, Date of Original Filed (Month/Day/Year)				6. Individual or Joint/Group Filing (Check Applicable				
(Street)							Line)					
CHARLOTTE	NC	28211					X	Form filed by On	e Reporting Per	son		
								Form filed by Mo	re than One Re	porting		
(City)	(State)	(Zip)						Person				
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned											
1. Title of Security (Instr. 3) 2. Transa				2A. Deemed	3.	4. Securities Acquired (A	5. Amount of	6. Ownership	7. Nature			

	Date (Month/Day/Year)	Execution Date, if any (Month/Day/Year)	Code (Instr.		Disposed Of (D) (Instr. 3, 4 and 5)				Form: Direct (D) or Indirect (I) (Instr. 4)	of Indirect Beneficial Ownership
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)
Common Stock	02/20/2023		A		<b>9,944</b> <sup>(1)</sup>	Α	\$ <mark>0</mark>	71,080.76	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

								-				-			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		n of		Expiration Da	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. Due to the Reporting Person's deferral election under the Company's long-term incentive plan, the Reporting Person was granted 9,944 immediately vested restricted stock units ("RSUs") which will be distributed to the Reporting Person after the Reporting Person's retirement from the Company based upon the following schedule: 10% received two years after retirement, 30% received three years after retirement.

<u>/s/ Caitlin A. Kelly, attorney-</u> <u>in-fact for Mr. Needham</u> <u>02/22/2023</u>

<u>18111</u>

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.