UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d)
of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): August 7, 2023

NUCOR CORPORATION
(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction
of incorporation)

1-4119
(Commission
File Number)

13-1860817
(IRS Employer
Identification No.)

1915 Rexford Road
Charlotte, North Carolina
(Address of principal executive offices)

28211
(Zip Code)

Registrant’s telephone number, including area code: (704) 366-7000

Not Applicable
(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:
☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

<table>
<thead>
<tr>
<th>Title of each class</th>
<th>Trading Symbol(s)</th>
<th>Name of each exchange on which registered</th>
</tr>
</thead>
<tbody>
<tr>
<td>Common Stock, par value $0.40 per share</td>
<td>NUE</td>
<td>New York Stock Exchange</td>
</tr>
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</table>

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐
Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(d) On August 7, 2023, the Board of Directors of Nucor Corporation (the “Company”) elected Nicholas C. Gangestad as a director, effective September 1, 2023, with a term expiring at the Company’s 2024 annual meeting of stockholders. Concurrent with his election as a director, Mr. Gangestad was appointed to the Audit Committee, the Compensation and Executive Development Committee and the Governance and Nominating Committee of the Company’s Board of Directors. There are no arrangements or understandings between Mr. Gangestad and any other persons pursuant to which he was selected as a director. There are no transactions involving the Company and Mr. Gangestad that the Company would be required to report pursuant to Item 404(a) of Regulation S-K. Mr. Gangestad has never served as one of the Company’s officers or employees.

Mr. Gangestad will receive compensation in accordance with the Company’s standard compensation arrangements for non-employee directors, which are described under the caption “Director Compensation” in the Company’s definitive proxy statement on Schedule 14A filed with the United States Securities and Exchange Commission on March 24, 2023, as adjusted by the Company’s Board of Directors from time to time.

A copy of the news release announcing Mr. Gangestad’s election is attached as Exhibit 99.1 and is incorporated herein by reference.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits

99.1 News Release of Nucor Corporation dated August 8, 2023

104 Cover Page from this Current Report on Form 8-K, formatted in Inline XBRL
SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

NUCOR CORPORATION

By: /s/ Stephen D. Laxton

Stephen D. Laxton
Chief Financial Officer, Treasurer and Executive Vice President

Date: August 8, 2023
Nucor Announces the Addition of Nicholas C. Gangestad to the Nucor Board of Directors

CHARLOTTE, N.C., August 8, 2023 – Nucor Corporation (NYSE: NUE) announced today that on August 7, 2023, its Board of Directors elected Nicholas C. Gangestad as a director effective September 1, 2023.

Mr. Gangestad, 58, currently serves as Senior Vice President and Chief Financial Officer of Rockwell Automation, Inc., the world’s largest company dedicated to industrial automation and digital transformation. Prior to joining Rockwell in 2021, he had a long career with 3M Company, a diversified technology company with a global presence in the fields of manufacturing, worker safety, healthcare and consumer goods. Mr. Gangestad served in various roles with 3M, including Senior Vice President and Chief Financial Officer from 2014 to 2020; Vice President, Controller and Chief Accounting Officer from 2011 to 2014; Director of Corporate Accounting from 2007 to 2011; and Vice President, Finance and Information Technology of 3M Canada from 2003 to 2007.

“Nick is an accomplished executive who brings to the Board over three decades of financial expertise and significant leadership experience with global companies,” said Leon J. Topalian, Nucor’s Chair, President and Chief Executive Officer. “We look forward to benefiting from his service and insight.”

About Nucor

Nucor and its affiliates are manufacturers of steel and steel products, with operating facilities in the United States, Canada and Mexico. Products produced include: carbon and alloy steel — in bars, beams, sheet and plate; hollow structural section tubing; electrical conduit; steel racking; steel piling; steel joists and joist girders; steel deck; fabricated concrete reinforcing steel; cold finished steel; precision castings; steel fasteners; metal building systems; insulated metal panels; overhead doors; steel grating; wire and wire mesh; and utility structures. Nucor, through The David J. Joseph Company and its affiliates, also brokers ferrous and nonferrous metals, pig iron and hot briquetted iron / direct reduced iron; supplies ferro-alloys; and processes ferrous and nonferrous scrap. Nucor is North America’s largest recycler.

For Investor/Analyst Inquiries – Jack Sullivan, 704-264-8942, or Paul Donnelly, 704-264-8807
For Media Inquiries—Katherine Miller, 704-353-9015

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